



Dr. Khushboo Chhabra Sandhu

Assistant professor

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Contact:- 9300071430

Educational Qualification:-

Ph.D.(Management), MBA (HRM), B.Com (Banking& Insurance Mgmt.)

Total Experience:

Academic: - 15 yrs.

Area of Interest:-

Human Resource Management, Management Concepts & Practices, Strategic Management, International Business etc.

Brief profile:-

Dr. Khushboo Chhabra Sandhu Ph.D, MBA, in Management. She is an Associate Professor in School of Management, SAGE University, Bhopal. She has more than 15 years of teaching experience in her credit. Her field of specialization is human resource management, industrial relations & Labour laws, and Global HRM. She has to her credit more than 15 plus-research papers and articles published in different national and international journals. She has organized various national seminars, webinars and workshops on Management. She has received Best Research Award in World Innovation Patent Conclave at Apeejay School of Management. She has also received Best employee Award at Aatmamanthan at Sage University Bhopal.

Three scholars are pursuing their Ph.D. work under her guidance. She has participated and presented a paper in more than seven international and national conferences or seminars. She has also participated in various national and international faculty development programmes.

She is the member of Indian society for training & development (Bhopal chapter). She has a passion for learning new things and always participated in activities of institutional development. She has a passionate approach. She is highly motivated, sincere, honest, and hard-working.

Research Publications in International Journal:-

- ✓ **Paper Title:** -“Factors Contributing towards the success of Human Resource Practices : A literature Survey”

Name of Journal: International Journal of Information and Computing Science
ISSN NO: 09721347, Volume 6, Issue 8, August -2019.

- ✓ **Paper Title:** -“Evaluating the factors affecting HR policies and their impact on Job Satisfaction of SBI Employees”

Name of Journal: International Journal of Creative Research Thoughts
ISSN NO:2320-2882, Volume 8, Issue 3, March -2020.

- ✓ **Paper Title** "Role of Financial Institution in Sustainable development of Rural Entrepreneurship”

Name of Journal Scopus Indexed Journal of North Eastern University, Vol. 25, Issue 04, 2022, ISSN:1005-3026

- ✓ **Paper Title** "A study of impact of workplace environment on employee performance: empirical evidence from Banking sector, India"

Name of Journal: International Journal of Emerging Technologies & Innovative Research, Vol.9 (7), July 2022, pp.460-465.

- ✓ **Paper Title** "A Study on Digital Transformation for Leaders During Covid -19 Pandemic: Opportunities & Challenges.

Name of Journal: Samdarshi (UGC CARE GROUP I) ISSN: 2581-3986, Vol. 16 Issue 2.

- ✓ **Paper Title** "A STUDY OF THE IMPACT OF STARTUPS INDIA SCHEME ON THE ENTREPRENEURSHIP DEVELOPMENT”

Name of Journal: INTERNATIONAL DEVELOPMENT PLANNING REVIEW ISSN:1474-6743, Volume 23, Issue 01, January 2024

- ✓ **Paper Title** "FACTORS AFFECTING SELECTION OF AN MBA INSTITUTES BY STUDENTS IN BHOPAL CITY “

Name of Journal: Journal of Emerging Technologies and Innovative Research (ISSN:2349-5162, Volume 11, Issue 4

Paper Presented in International Conferences:-

- ✓ Presented research paper on “A study on Entrepreneurship Development in India under Start up Scheme” at 4th International hybrid Conference on Technology & Transformation: Pathway towards a New Management Horizon (April 8, 2022) Organized by **Chandigarh School of Business, jhanjeri**.
- ✓ Presented research paper on “Leadership in the Information Age” in Second International Conference on Business Management & Information Technology (February 8-9, 2013) **Organized by Prestige Institute of Management, Dewas**.
- ✓ Presented research paper on “ Women Empowerment in banks” in International Seminar on Emerging Trends in Banking, Financial Services and Insurance Sector (March 13- 14, 2014) **Organized by VNS Business School**.

Paper Presented in National Conferences/Seminars/Workshops:-

- ✓ Presented research paper on “Information Technology for Knowledge Management: Usage & Effectiveness” in National Inter-disciplinary conference on Information Technology as tool for Commerce, Management and Entrepreneurship (March 5-6, 2022) Organized by Mittal Institute of Education, Bhopal.
- ✓ Presented research paper on “ HRM role in managing ethics in private sector banks” in National Seminar on Human Rights Social Justice & Equality (December 23, 2017) Organized by Safia College of Arts & Commerce, Bhopal.
- ✓ Presented research paper on “ A study of Green HRM Practices & its impact on Environmental Performance – An analysis of SBI Bank in National Seminar on Environmental Issues, Protection, Conservation & Management (June 5, 2017) Organized by LNCT, Bhopal.
- ✓ Presented research paper on “Deterioration of values & future of Indian Culture” in National Seminar on Value- Oriented Education : Status and Direction (October 24-25, 2013) Organized by Sri Sathya Sai College for Women, Bhopal.

International/National Conference & Workshops Attended:

- ✓ Attended National Workshop on “ Case Writing”(June 24-25,2022) organized by School of Management in association with ISTD,AAI,MPSSIO & IAB at SAGE University, Bhopal
- ✓ Attended National Seminar on “ Challenges & Prospects of Entrepreneurship in India” (March 11,2013) Organized by AISECT University,Bhopal

FDP Attended

- ✓ Participated in the Faculty Development Program on “Changing Business Environment and Contemporary Management Techniques” organized by ST. Joseph College of Commerce, Bengaluru held from 21st October to 27th October 2021.
- ✓ Participated in the Faculty Development Program on “Research Methodology & Pedagogy of Writing Research Papers” organized by TRUBA Institute of Science & Commerce, Bhopal held on 16th March 2021.
- ✓ Participated in the Faculty Development Program on “Teaching Management Subjects: Applied Practices & Pedagogy” organized by Institute of Professional Education & Research (IPER), Bhopal held from 25thFebruary 2019.
- ✓ Participated in the Faculty Development Program on “Entrepreneurship “organized by EDI, CRO, Bhopal in association with ED Cell, Rolta Incubation Centre of MANIIT, and Bhopal held from 27th January to 7th February, 2015.

Workshops/Seminars/Conference Organized:

- ✓ Organizing Committee member of three day “ Science Lecture Workshop” of National Academy of Science, India (NASI) organized by M K Ponda College of Business & Management, Bhopal .

